



## Preparing for Sigma Leadership: Self-Assessment

Each biennium Sigma invites all active regular members to consider nomination for the ballot for elected international positions. The Leadership Succession Committee offers this self-assessment in considering elected international leadership roles. There is no one path to leadership development. We develop leadership capacity in various ways and roles across our experiences including Sigma, professional roles, other organizations, and life experiences.

While there is no set number of years of experience, positions or activities, the questions here can guide reflections on your leadership journey in setting future goals and thinking about how you can contribute to Sigma’s mission and vision.

| Section 1: Leadership and service as an active regular Sigma member  | No experience | One or two positions or experiences | Sustained experience over several years |
|--|---------------|-------------------------------------|---|
| Do I contribute to the health of my chapter by attending meetings, volunteering, and other supportive actions? |               |                                     |   |
| Have I served in elected or volunteer leadership positions and/or committees in my chapter?                    |               |                                     |   |
| Am I strategic in making decisions to consider global perspectives and trends?                                 |               |                                     |   |
| Do I demonstrate support for Sigma’s vision, mission, and goals to participate in effective decision-making?   |               |                                     |   |
| Can I put aside my personal agenda to be able to represent Sigma’s diverse global membership?                  |               |                                     |   |
| <b>Section 2: Leadership and service in other organizations</b>  |               |                                     |   |
| Have I served in leadership and/or committee positions in other professional or community organizations?       |               |                                     |   |
| Have I developed a global diversity mindset that would help Sigma as an intentional global organization?       |               |                                     |   |
| <b>Section 3: Workplace experiences</b>  |               |                                     |   |
| Have I led initiatives or activities in my workplace that advanced my leadership skills?                       |               |                                     |   |
| Do I have experience in building and sustaining teams to meet particular goals?                                |               |                                     |   |
| Have I contributed to, encouraged, or supported teams and stakeholders to make change happen?                  |               |                                     |   |
| Do I have skills and experience in managing conflicting views to work together collaboratively?                |               |                                     |   |
| Have I participated in or led strategic planning and implementation activities?                                |               |                                     |   |
| Do I have specific skills such as fiscal oversight, organizational governance, or service leadership?          |               |                                     |   |
| <b>Section 4: Time commitment</b>  |               | <b>No</b>                           | <b>Yes</b>                              |
| Am I able to contribute at least an average of one hour each week in an elected position?                      |               |                                     |   |
| Can I commit two to four years in an elected leadership role?  |               |                                     |   |
| For Board positions, am I able to commit three days for Board meetings three-to-four times each year?          |               |                                     |   |
| <b>Reflection</b>  |               |                                     |   |
| What goals emerge as I consider an elected position?   |               |                                     |   |